

2017-2018 Student Server Requirement Contract

You have expressed interest in being a part of the Student Servers team for September through May this school year. Please review your Sunday morning and Wednesday evening requirements as well as the other expectations and responsibilities that are imparted to you as a student server. Please take it home to have a parent read and sign so they are also aware, agree to, and will hold you accountable for your commitment.

SERVICE REQUIREMENTS

SUNDAY MORNING:

1. Children's ministry classrooms:

- a. There are a variety of different children's ministry classrooms that require assistance during Sunday mornings. You will be given a schedule digitally and it will be your responsibility to check it.

2. Children's check-in:

- a. You will be checking in children to go to their appropriate classrooms and guiding families who may be not signed up in the system on how to get registered. You will also be in charge of answering any questions for parents regarding pick up times, where classrooms are etc.

3. Visitor and Congregational Help:

- a. In this rotation, you will be in charge of assisting the congregation with any needs they may have. Examples are taking peoples trash if they are finished eating donuts, helping mothers carry things if they have 36 children and the equivalent amount of diaper baggery.

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OTHER RESPONSIBILITIES

SUNDAY MORNING:

1. Church Attendance:

- a. During second service, you are required to attend church services (unless you are serving). You are allowed two unexcused absences and four excused absences before dismissal from the Student Server Team.

WEDNESDAY EVENING:

1. Youth Group Attendance:

- a. You are required to attend Tribe on Wednesday evenings. You are allowed two unexcused absences and four excused absences before dismissal from the Student Server Team.

2. Meeting / Study:

- a. You will be required to meet with Collin, as part of the Student Server group, after Tribe on Wednesday nights. You are allowed two unexcused absences and four excused absences before dismissal from the Student Server Team

OTHER:

1. Event Attendance:

- a. You will be required to be at all of our activities and trips including camps. It is vitally important that our student servers show a priority in their lives for Tribe events to set a good example to their peers. In 2017, you will get \$50 off of your Quest camp as well as discounted rates for all events by keeping your good standing as a Student Server. You will also be needed to help serving in minor areas at Quest as well.

2. Neighborhood Outreach

- a. Throughout the year, Collin will be organizing various outreach events in his neighborhood. Student servers are required to assist in these events. Examples of these events include a neighborhood cookout, movie on the lawn, free car wash etc.

WHAT IS AN EXCUSED ABSENCE?

- An excused absence is defined as notifying Collin **BEFORE** Sunday morning or Wednesday evening with a legitimate reason for missing i.e.: car broke down, illness, family issues etc.

WHAT IS AN UNEXCUSED ABSENCE?

- An unexcused absence is defined as:
 - Not notifying Collin **BEFORE** Sunday morning or Wednesday evening
 - Not having a legitimate reason for missing i.e.: sleeping in, not wanting to come, being more than 15 minutes late, and any other thing Collin deems inexcusable.

COMMUNICATION:

- You are expected to respond to communications from Collin in at maximum 24 hours. This is respecting him and the rest of the group well.

ACCOUNTABILITY:

- You will be held accountable to your responsibilities by both Collin and the other members of the student server team. This keeps you honest and disciplined in what you've agreed to do.

OTHER QUESTIONS

What will we be studying?

Our main focus will be evangelism this year. We will be reading through the book of John, working through study questions, and also talking through tough questions of Christianity. It is very important that you attend as many of the Wednesday night meetings as you can as well as do the reading and study questions ahead of time.

How long do you make this commitment for?

Your commitment to Student Servers is for a full school year, September to May. If someone thinks they cannot commit to that, I would rather have them not get started because, once we depend on you, it is hard to switch plans mid-stream. Also, you always have the option to stop being a Student Server. I would prefer that you would wait until summer before you quit. If you think this might be a possibility, let me know as soon as possible.

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Also, if you begin to have character issues that clash with our guidelines, you need to immediately step down from the Student Server team. One of your responsibilities is to be a roll model for the other students. If you decide you want to be adult enough to pursue a lifestyle that isn't consistent with our standards, then you also need to be adult enough to step down. Don't wait for Collin to call you on it please.

What exactly are you committing to?

We understand that there will be times because of schedule conflict, family events or school needs that you cannot attend an event. That is fine, you just need to contact Collin as soon as you find out by text or phone call.

The most important trait that we need in Student Servers is not to be the coolest, the smartest or the most charismatic person. The most important trait needed in Student Servers is loyalty (followed closely by the obvious need to have a servant's heart). While you are a Student Server, you need to be loyal to the vision of what we are doing as the Tribe and Grace Community Church.

If you don't agree with something, you need to talk to Collin about it. You need to be loyal to the other Student Servers. If you have a problem with another of the Student Servers, don't talk about it with other Student Servers and especially not with other students. If you have a problem with another Student Server you need to speak to Collin about it.

You need to be loyal to Grace Community Church. The Tribe is not a separate entity from the church, but instead the Tribe is a part of the church body. You need to be committed to the church leadership. If you ever have a problem with something that any of us have said or done, talk about it with us as soon as possible. Please do not talk about it with other leaders and especially with students.

Please set examples by not talking, not horsing around, not fiddling with your boy/girl friend, not being on your phone, not falling asleep in class, not saying wise cracks or talking under your breath about Collin or Greg's stupidity. Please take notes, pay attention and expect others to do likewise. Set a positive example

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for the other students. This includes being attentive and setting a good standard during the teaching times. I am not expecting you to be our police, because setting a standard in your actions is one of the biggest helps you can be.

What should my personal living standards look like?

Being a Student Server is a privilege. We changed the name from Pre-Leader to Student Server for a reason. In God's way of doing things, the first are last and the last are first. If you are a leader for God, you are first a servant. This means that although there may be times you get perks and privileges, that is not the point of your office as a leader. In fact, all perks and privileges are things that ought to be given to you by your leader and not something you grab for yourself.

This means that when you help in the kid's programs, you help and not stand around in the hallways talking. Look for things to do instead of having to be asked. It means that you don't just go grab food and drinks for yourself out of the kitchen when you feel like it. When it is time to eat, leaders eat last unless otherwise specified. These are things that other students pick up on and then follow your lead.

Having the opportunity to invest your life in others is one of the only legacies we can leave when we are gone. Because of that, it is important that we live above reproach. What I mean is that we should live in a way that no one can accuse us of wrong doing. Granted, as humans we will make mistakes from time to time and that is expected. However, there are many things we can control and as leaders we should. The following is a list of some specific standards that should be no-brainers.

As a Student Server, you will be prohibited from drinking alcohol. You are under age and it is breaking the law, case closed.

Please to not smoke anything besides the occasional bbq turkey or ribs. This includes all cigarettes, cigars, pipes, hookahs, bong, one-hitters...you get the point. You may be of age to smoke tobacco and you may not be convicted about it, but it is confusing to students. Marijuana is illegal and even if it was legal, you would still be underage so it is breaking the law, case closed.

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If you make the decision to get a tattoo or piercing while you are a student server, please do me one favor: please do not encourage students to do the same.

If you ever leave Grace Community Church with hard feelings, please do not gossip. Also, I would ask that you delete casual acquaintances you met at church from your social media. Many times in the past, someone has left to pursue a life with standards different than our leadership requirements. Kids who knew these leaders as casual acquaintances and connected with them via social media were confused when they started seeing questionable content on these persons posts who they knew as a church leader. Once again, if you wish to be adult enough to pursue such things, have the character and integrity to make sure you are no longer representing something you are not and delete such contacts.

As a Student Server, if you are in a dating relationship, you need to have some standard boundaries. While at Tribe events the only physical touch allowed will be holding hands because that is all I will allow the other students to do. Also in your personal life you should not do anything with the person you are dating that you wouldn't want someone doing with your future spouse. I understand I will never be able to regulate this type of thing, so just be a mature adult and take responsibility. Please do not make Collin call you out on this. If you make the decision to cross boundaries on this issue, you need to immediately talk to Collin and step down as a Student Server.

Also, how you say something is often more important than what you say. Please refrain from posting anything on the internet, in social media or otherwise, that is questionable. Meaning: no questionable language (swearing or mild curse words), questionable topics (talking rude or alluding to someone else including passive aggressive comments like "Some people need to stop texting my boyfriend!"), or controversial topics like political issues, comments that can be perceived as putting others down, questionable pictures (including: at parties, in non-modest clothing, inappropriate subjects or issues that are not consistent with Christianity) questionable meme's, "likes" to questionable content like inappropriate issues or from inappropriate sources (for instance, you would be confused if you saw on your newsfeed "Collin likes the comment on "B@&\$#, I know you didn't @%#&% with my %^&@\$ when I was %(^&\$!" or "Collin likes 'Transgender Plumbers Who Love Weed's photo".

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Multiple times I have had to call out students and adult leaders on this issue. I will do it to you and it is embarrassing so just don't do it.

If the issues under Personal Living Standards are something you cannot live with, then you need to decide to not be a leader.

EXPECTATIONS OF COLLIN

Because I am asking for your loyalty, I will give my loyalty to you. If another leader, church member or a student has something to say about you, you can expect me to handle it in a way honoring to you.

Because I want you to model the importance of family in your life, I need to model the importance of family in mine. Therefore, there may be times when I am on vacation, or attending their events, and can't make it to a Wednesday night meeting. You can expect me to keep a healthy balance between my family and ministry and I will expect the same for you.

The possibility that I have forgotten an issue or two in the leader expectations is pretty good. Therefore, this list may be amended at future dates.

Students, if you agree to these expectations, please print and sign below.

Parents, after you have read over all of this information, please sign your name below acknowledging you understand the sacrifice and commitment your child is signing up for in Student Servers.

Student Contact info:

Phone: _____

Please initial if you've read and understood this page STUDENT_____ PARENT_____

Email: _____

Parent Contact Info:

Phone: _____

Email: _____

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